

Subject: Lexicon Lately
Date: Monday, December 2, 2019 at 2:08:35 PM Central Standard Time
From: Autumn Wilder
To: Danna Gauntt
Attachments: LEXICON-2016-border_Page_20_1_7e2f1150-b7dd-4a9d-ae1b-3ec6c6f77813.png

Volume II | December 2, 2019

Lexicon Lately | Employee Newsletter

New Benefit | Virtual Health

If you are on either health plan, you now have access to virtual health services.

- Covered employees and dependents can see physicians after hours or away from home.
- Average wait time of >10 minutes
- 24/7/365 access to state-licensed, board-certified physicians (including pediatricians)

If you are on the PPO plan, the PCP \$40 co-pay applies. If you are on the HDHP, the \$45 cost is applied to your deductible.

[More Info](#)

Project Progress

The Frostproof Florida project started in July of this year and is still in early stages. Lexicon is erecting this "mini mill" for Nucor Florida and it will be used for re-bar production. Currently, the site is running on a ~60 man crew; however, will employ upwards of 200 when in full swing.

The top picture shows the assembling of a roof bent for the finished goods building. The bottom picture features the finished goods building from the inside.

Desert Mountain-Renegade Course

In eleven months, Heritage Links has completed the total renovation of the 18-hole Jack Nicklaus Signature Designed Golf Course. The course features two greens on each golf hole and the project included earthworks, rebuilding greens, tees, bunkers, cart path, and a new irrigation system.

The Desert Mountain Development has seven golf courses. Heritage Links has worked on four of them and plans to start work on the 5th course next year. Thank you Oscar Rodriguez for managing the project and continuing the friendship with the Desert Mountain team.

Employee Spotlight

Meet Jorge Correa, an Ironworker/Rigger who works at the Frostproof Florida project (previously worked in Sedalia). In casual conversation, the team discovered that Correa runs marathons. And wins them.

"Running became my passion when I encountered health problems and the doctor told me I was on the verge of heart failure. That was the wake-up call that made me change my lifestyle completely. I started by walking 30 minutes every day, and when I had good results, I slowly progressed to running. Seven years have passed and I feel better than ever! I have run more than 200 marathons, from Puerto Rico to Florida. My best 5K time is 19.36, 10K time is 41.20 minutes, and 13K 1.33 hours. In the 50-60 year old category, I have finished 1st 19 out of 20 marathons. I do not enter a marathon I'm not going to win."

Correa is currently training for a 21K that will take place in Madeira Beach, Florida, on Sunday, December 8th.

"Something that I don't share much is that I am also a 1st Category Ballroom Salsa dancer. Staying fit and healthy has saved my life."

How Correa stays in shape:

- Runs at least 5 miles/day
- Limits meat in his diet

- Does not drink alcohol/sugary drinks
- Does not smoke or chew tobacco

Go, Correa, Go! We are rooting for you!

Open Enrollment

Benefits Administrator Shannon Gordon and Texas HR Manager Donna Vaughn pose with a sand castle after a long day's work in Ingleside, TX. In total, the HR team along with Daines Insurance spoke with almost 1,900 employees and new hires during open enrollment.

Questions regarding your benefits?

[Email Shannon](#)

Thank You | Mobile Shutdown

"Lexicon Family,

I would like to thank everyone who took the time to leave your families and homes in order to come down and help us out with our Mobile Shutdown here at AM/NS. With only nine crews totaling a hundred employees, we successfully completed 81 out of 84 work orders that was assigned for Lexicon to do. A couple of big jobs had never been done before since AM/NS bought the mill. The three jobs that were not completed were deferred due to parts not on site.

With that amount of work, it increases the odds of incidents being able to take place. We did have a first aid with an employee's finger getting pinched, bruising his nail. And we had two near misses and a property damage that ended up being at no cost. Our ultimate goal is to always achieve ZERO incidents and accidents. And though we did not achieve ZERO incidents we did not get anyone badly hurt which is a major plus for us and our company.

Site Managers, I can't thank you enough for helping me out by sending me some of your everyday employee and equipment that I needed in order for us to be successful. You do it every month for us

and I am truly Thankful for it!!

I also want to give a special thanks to Ms. Danna, Ms. Charlotte, Ms. Beverly, Ms. Shauna, and Ms. Leidi. You all take a big load off my plate with all that you do and I sure appreciate it!! You're all the best!!

So once again thank you everyone for all that you do! We could not do it without you! Happy Holidays!!!"

Sincerely,
William (Junior) Roach #165 Site Manager

Bonus Benefit

Just a friendly reminder from your benefits administrator that if you have the Allstate Cancer Insurance, you can receive a \$50 wellness benefit per year for getting a wellness checkup with your doctor. Have questions or need the wellness claim form?

Email Shannon

Free Family Fun

Lexicon is a corporate sponsor of Garden Woodland Gardens! Employees, their spouses, and children under 18 get in **free** with a photo ID and a pay stub or business card (something proving you are a current employee).

Holiday Lights 2019
November 23rd - December 31st
4 pm - 9 pm

More Info

Safety First

Winter is coming! It's going to get colder every day from here on out, which is why we are all turning to heaters to stay warm. if you are using a space heater, be sure NOT to plug it into a power strip.

According to fire experts, extension cords

and power strips are not equipped to handle the extra current flow needed to power a space heater and can overheat, eventually catching fire. Click on the link below for some tips to safely use space heaters this winter.

More Info

Arkansas Arts Center Discount

The Arkansas Arts Center is an art museum and active center for the visual and performing arts. Featuring a world-class international collection of art, live theatre productions, art classes, lectures, films, family programs, shopping and dining, the Arkansas Arts Center offers something for everyone.

Lexicon employees receive \$10 off any level membership. Click the link below and use the coupon code **Lexicon**.

More Info

Silver Dollar City Discount

Lexicon employees get **15% discount** off Silver Dollar City tickets! Want to make a trip to see the Christmas lights with the family or start gift shopping in style?

Simply go to silverdollarcity.com/save and use promo code 28505 to buy your tickets, valid through the end of the year.

Monday Motivation

"When it feels like
All you had was yesterday
Don't you worry
Don't you worry 'bout today
Might not believe me
But trust me when I say
Today's a new day, new day
New day"

- Common Kings

Have Some News?

Share it! If you have news that you'd like to be featured in an upcoming issue of Lexicon Lately, please click below and email Autumn. From professional projects to proud personal moments, we want to know what's happening!

[Email Autumn](#)

Lexicon, Inc. | 8900 Fourche Damn Pike, Little Rock, AR 72206

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Autumn Wilder
Human Resources Generalist

Phone: 501-490-5172
autumnw@lexgrpinc.com
www.lexicon-inc.com



8900 Fourche Dam Pike • Little Rock • AR • 72206
Toll Free 800.925.4565

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