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Volume III | January 6, 2020

Lexicon Lately | Employee Newsletter

Make Your Resolution Stick

10 Ways to Succeed in the New Year

1. Keep your resolutions simple.
2. Choose carefully.
3. Be realistic.
4. Create bite-sized portions.
5. Plan a time-frame.
6. Make Notes.
7. Treat yourself.
8. Receive support.
9. Don't give up!
10. Put yourself in charge.

[Full Article](#)

PGA Frisco | Frisco, Texas

Heritage Links has been contracted to construct the new 18-hole championship East Course, 10-hole Par 3 Course, and Putting Course.

Heritage Links will be installing 45 holes of irrigation, including the putting course and driving range. The West Course will be constructed by others, but Heritage is contracted to install irrigation for the entire property.

Omni Resorts and Hotels will be building a new 500-room hotel, 127,000 square-foot conference center, golf clubhouse, retail village, and outdoor amenities such as parks, open spaces, and several miles of

hiking and biking trails.

In conjunction with the PGA of America and City of Frisco, the initial public-private investment will total more than \$520 million. The property will serve as the new headquarters for the PGA of America and North Texas PGA, will include a 100,000 square-foot office and education facility, and will host more than 300 Frisco ISD high school golfers for weekly practice.

The East Course will serve as the tournament course and has already committed to hosting future tournaments including the Men's, Women's, and Senior PGA Championships, and Ryder Cup.

New Benefit | Virtual Health

If you are on either health plan, you now have access to virtual health services.

- Covered employees and dependents can see physicians after hours or away from home.
- Average wait time of >10 minutes
- 24/7/365 access to state-licensed, board-certified physicians (including pediatricians)

If you are on the PPO plan, the PCP \$40 co-pay applies. If you are on the HDHP, the \$45 cost is applied to your deductible.

More Info

Lexicon Gear

All company employees are able to purchase Lexicon-branded apparel and products through the Lexicon Gear Store!

If you have a Lexicon or Heritage Links email, you can create a user login and password to purchase items (choose from Lexicon, Prospect Steel, Custom Metals, or Heritage Links logos). If you don't have an email, you can order through your office/site manager.

Instructions

Safety First

Distracted driving is any activity that diverts attention from safe driving, including talking or texting on your phone, eating and drinking, talking to people in your vehicle, fiddling with the stereo, entertainment or navigation system.

Texting is the most alarming distraction. Sending or reading a text takes your eyes off the road for 5 seconds. At 55 mph, that's like driving the length of an entire football field with your eyes closed.

You cannot drive safely unless the task of driving has your full attention. Let's make 2020 a safer year on the road. "It can wait."

More Info

Ugly Christmas Sweater Contest

And The Winner is...

Angela Matika! Angela won the corporate office Ugly Christmas Sweater Contest with her hand crafted sweater sporting her supervisor and Director of Projects, Jeremy Ingram, as 'Director of Presents.'

Insurance Cards

Don't throw away those insurance cards! You will only receive new cards if you just enrolled at open enrollment, are a new hire, or made changes to your plan. Dental cards will remain the same, regardless if you changed to the high or low plan. Check your mail carefully, as the packet of new cards can appear to be junk mail at first glance. Questions regarding benefits?

Email Shannon

Arkansas Arts Center Discount

The Arkansas Arts Center is an art museum and active center for the visual and performing arts. Featuring a world-class international collection of art, live theatre productions, art classes, lectures, films, family programs, shopping and dining, the Arkansas Arts Center offers something for everyone.

Lexicon employees receive \$10 off any level membership. Click the link below and use the coupon code **Lexicon**.

[More Info](#)

Monday Motivation

7 Ways to Get Out of Your Own Way & Get Things Done

1. Just pull the trigger
2. Do one thing at a time
3. Forget failure
4. Be consistent
5. Choose your circle wisely
6. Systematize everything
7. Reflect on your influence

[Full Article](#)

Have Some News?

Share it! If you have news that you'd like to be featured in an upcoming issue of Lexicon Lately, please click below and email Autumn. From professional projects to proud personal moments, we want to know what's happening!

[Email Autumn](#)

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